

## DISCRIMINATION IS AGAINST THE LAW

Advanced Orthopedics complies with the applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Advanced Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Advanced Orthopedics provides free aids and services to people with disabilities to communicate effectively with us such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Advanced Orthopedics provides free language services to people whose primary language is not English. If you need these services contact Advanced Orthopedics Compliance Officer.

If you believe that Advanced Orthopedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advanced Orthopedics Compliance Officer

Mailing Address: 1231 Pine Grove Avenue, Suite 1A, Port Huron MI 48060

Telephone Number: 810.985.4300

Fax: 810.985.9320

Email: [Kathy.advancedortho@gmail.com](mailto:Kathy.advancedortho@gmail.com)

You can file a grievance in person, or by mail, fax or email. If you need help filing a grievance, Advanced Orthopedics compliance officer will assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services,

200 Independence Avenue SW

Room 509F, HHH Building

Washington, DC 20201

Toll Free: 1-800-868-1019

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

